

August 23, 2018 (#28) 1
Minutes

MINUTES TO THE LAUDERDALE COUNTY BOARD OF EDUCATION MEETING
August 23, 2018
Board Meeting at 4:00 P.M.

The Lauderdale County Board of Education met with the following members
present:

Ronnie Owens, Chairman
Jerry Fulmer, Vice Chairman
Barbara Cornelius
Terry Holden
Daniel Patterson

Upon the recommendation of Mr. Hatton, the motion was made by Mr. Fulmer,
seconded by Mr. Patterson and passed the **meeting agenda**.

Mr. Hatton gave the Superintendent's Report as follows:

- Press Release –Central High School/Underwood Elem. School
to receive \$20,000,.00 each for the 3rd Grade Reading Success
Program
- Early College Programs through UNA
- Regions Bank-purchasing card
- Mr. Shelton-summer workers doing a great job
- Bill Lyons-Pathfinders

Dr. Gary Dan Williams and Mr. Bill Lyons of Lyons HR **presented** the
information on **Pathfinder Alabama**.

As recommended by Mr. Hatton, the motion was made by Mrs. Cornelius,
seconded by Mr. Patterson and passed the following **Financial reports:**

August 23, 2018 (#28) 2
Minutes

- (a) **Financials:**
Month ending: **July 31, 2018**
- (b) **Disbursements:**
Month ending: **July 31, 2018**

The motion was made by Mr. Holden, seconded by Mr. Fulmer and passed as recommended by Mr. Hatton to **pay** the following:

- (a) **Vendor: James Irby, P.C.**
Date: August 17, 2018
Invoice No.: 01711
Amount: **\$3,185.25**
Fund Source: General Funds
- (b) **Vendor: James Irby, P.C.**
Date: August 17, 2018
Invoice No.: 01712
Amount: **\$267.67**
Fund Source: General Funds
- (c) **Vendor: James Irby, P.C.**
Date: August 17, 2018
Invoice No.: 01713
Amount: **\$1,979.25**
Fund Source: General Funds
- (d) **Vendor: Alabama Trust for Boards Education (ATBE)**
RE: 2018-2019 Renewal of ATBE Liability/Errors & Omissions
Liability Fund Participation
Date: August 20, 2018
Amount: **\$2,090.00**
Fund Source: General Funds

Upon the recommendation of Mr. Hatton, the motion was made by Mrs. Cornelius, seconded by Mr. Fulmer and passed the **consent agenda** for **items A-L:**

- (A) Approve the following **minutes:**
 - (a) **August 6, 2018 (#27)**
- (B) Approve the following **trips** for **employees:**
 - (a) The following employee requests to attend the *State*

Administrative Review Meeting in Montgomery,
Alabama on August 26-27, 2018:

Debbie Cox CNP Secretary County Office
Expenses will be paid from CNP Funds.

- (b) The following employee requests to attend the *Special Education Back to School Workshop* in Montgomery, Alabama on August 22-23, 2018:

Sara Hester Program Specialist County Wide
Expenses will be paid from IDEA Funds.

- (c) The following employees request to attend the *SSIP Instructional Coaching Professional Development Meeting* in Montgomery, Alabama on August 27-29, 2018:

Amy Tidwell Teacher Brooks High School
Beth Prestage Teacher Brooks High School
Expenses will be paid from SSIP Grant Funds.

- (d) The following employees request to attend the *Alabama School Counselor Association's 4th Annual Critical Issues for Alabama Schools' Conference* in Birmingham, Alabama on September 13-14, 2018:

Shelley Montgomery	Counselor	Allen Thornton
Leah Ford	Counselor	Brooks Elem.
Becky Gean	Counselor	Central
Stephanie McCay	Counselor	Central
Andrea Brewer	Counselor	Central
Bridgette Newton	Counselor	LCHS
Amanda Motlow	Counselor	Lexington
Valerie Thigpen	Counselor	Waterloo
Keith Herston	Counselor	Wilson
Miranda Hill	Counselor	Wilson
Leanna Miller	Counselor	Wilson

Expenses will be paid from Title II –Professional Development Funds.

- (C) Approve for the following items to be declared **surplus** at **Central High School** and to list the items on Govdeals.com or other allowable means for sale:

- a) **Pottery Kiln**
- b) **Utility Gator**

- (D) **Present** the Job Description for a **Teacher-District Data & Technology Integration Specialist** for the 2018-2019 school year and will be funded through Title I and Title II Funds.

- (E) Approve to pay the following teacher a stipend of \$125.00 per day for four days (Total \$500.00) for attending the Alabama SREB Readiness Course Training in Gardendale, Alabama on June 25-28, 2018 and will be paid from Title II Professional Development Funds:

Sarah Cox Teacher Lauderdale County High School

- (F) Approve to purchase the **Cisco 2130 Firepower firewall and support** for **\$30,430.55** from **Information Transport Solutions**. This purchase will be made from the Alabama Joint Purchasing Agreement (ALJP).

- (G) Approve the following **2 grandfathered salary schedules** that were left off the initial salary schedules due to employees still being paid from these:

Title	Secretary III
Pr Code	S7-1
Pay Cycle	Sept-Aug.
Days/Year	182
Hours/day	<u>4</u>

Grandfathered 2018

Steps	Annual	Hourly
0	10,946	15.04
1	11,108	15.26
2	11,266	15.47
3	11,441	15.72
4	11,630	15.97
5	11,820	16.24
6	12,009	16.50
7	12,199	16.76
8	12,385	17.01
9	12,575	17.27
10+	12,764	17.53

Title	School Store Worker
Pr Code	ST
Pay Cycle	Sep- Aug
Days/Years	182

Grandfathered 06/30/2013

Hours/Day	Annual	Hourly
4	9,011	12.38
6	12,316	11.28

- (H) Approve to contract with **Alyssa Pigg**, Certified Occupational Therapy

Assistant to provide **Occupational Therapy Services** to eligible students according to their IEP's. Expenses will be paid from special education IDEA funds. Ms. Pigg currently holds a Tennessee COTA certification and her contract will be pending the receipt of an Alabama certification. The rate of pay will be \$40.00 per hour (not to exceed \$56,000.00 and the contract will expire on August 2, 2019).

- (I) Approve the following to serve as **volunteer coaches** for the **2018-2019** school year:

Paul Kirchharr	Football	Brooks High School
Stephen Darwin	Football	Brooks High School
William Terrell	Football/Baseball	Brooks High School
Erik Hunt	Basketball	Brooks High School
Brooklynn Clark	Basketball/Softball	Brooks High School
Larry Hill	Football	Central High School
Keith Coates	Football/Softball	Central High School
Wil Kilpatrick	Football	Central High School
Peyton Balentine	Football	Central High School
Jason Langston	Football	Central High School
Patric Langston	Football	Central High School
Darian Simmons	Football	LCHS
Greg Belue	Football	LCHS
David Covington	Football	LCHS
Reid Newton	Football	LCHS
Eli White	Football	LCHS
Sloan Hill	Football	Lexington High School
Taylor (Tad) Cole	Football	Lexington High School
Darin Atkins	Baseball	Lexington High School
Gary Fulton	Football	Lexington High School
Izak Fulton	Football	Lexington High School
Devin Durham	Football	Lexington High School
Noah Carlock	Basketball	Lexington High School
Eric Truitt	Basketball/Baseball	Lexington High School
Abby Stutts	Volleyball/Basketball	Lexington High School
Joseph Hudson	Tennis	Lexington High School
Michael Canfield	Football	Rogers High School
Anthony King	Football	Rogers High School
Ben Mansell	Football	Rogers High School
Dakota Blackstock	Football	Rogers High School
Savanna Collier	Volleyball/Basketball	Rogers High School
Jay Stejskal	Basketball	Wilson High School

- (J) Approve for **Katherine Graves**, Family and Consumer Science Teacher at **Brooks High School** to apply for the **Walmart Community Grant Program**. The grant will awarded in the amount of \$250.00 to \$5,000.00 and will be used to update classrooms and kitchen labs.

(K) Approve the following personnel actions:

(a) Morris Willett, bus mechanic at the **county office** for a

Medical Leave of Absence as follows:

Sick leave date beginning: 08/06/2018

Sick leave date ending: 09/06/2018

Plans to return to work: 09/07/2018

(b) Lydia C. Wilson, computer lab manager at **Brooks Elementary School** for a **Family Medical Leave of Absence** as follows:

Family medical leave beginning: 08/01/2018

Family medical leave ending: 10/31/2018

Plans to return to work: 11/01/2018

(c) Kevin Brown, Custodian/Maintenance at the **Central Office** for a **Family Medical Leave of Absence** as follows:

Sick leave date beginning: 07/21/2018

Sick leave date ending: 08/03/2018

Family medical leave beginning: 08/06/2018

Family medical leave ending: 09/30/2018

Plans to return to work: 10/01/2018

(L) Approve the following resignations:

<u>NAME</u>	<u>SCHOOL</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>
(a) Joyce Robertson	Rogers School	Webmaster	8/02/2018
(b) Paul Kirchharr	Brooks High School	Custodian	8/15/2018
		182 days. 8 hrs. a day	
(c) Sherry Tippett	Brooks High School	Tennis Coach	8/08/2018

As recommended by Mr. Hatton, the motion was made by Mr. Fulmer, seconded by Mr. Holden and passed the following personnel with their **intent-to- retire**:

<u>NAME</u>	<u>SCHOOL</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>
(a) Marilyn Putnam	Waterloo	Secretary, III, 182 days	10/1/2018

The motion was made by Mrs. Cornelius, seconded by Mr. Patterson and passed

August 23, 2018 (#28) 7
Minutes

as recommended by Mr. Hatton to employ **Certified Personnel** for the **2018-2019** school year, **Exhibit “A”**

Upon the recommendation of Mr. Hatton, the motion was made by Mr. Holden, seconded by Mr. Patterson and passed to employ **Classified Personnel** for the **2018-2019** school year, **Exhibit “B”**

The **Next Board Meetings** are scheduled as follows:

WEDNESDAY, SEPTEMBER 5, 2018
BUDGET HEARING @ 3:00 p.m.
BOARD MEETING @ 4:00 p.m.

WEDNESDAY, SEPTEMBER 12, 2018
BUDGET HEARING AND BOARD MEETING @ 4:00 p.m.

WEDNESDAY, SEPTEMBER 26, 2018
WORK SESSION @ 3:00 p.m.
BOARD MEETING @ 4:00 p.m.

There were no Public Comments.

The Board voted to adjourn.

August 23, 2018 (#28) 8
Minutes

Jon Hatton

Secretary

Ronnie Owens

Chairperson

Jerry Fulmer

Vice Chairperson

Barbara Cornelius

Terry Holden

Daniel Patterson